YOUTH OFFENDING TEAM ACTION PLAN (2011/2012)

Action	Outcome to be achieved	Responsible officer	Timescale	Action complete
Develop comprehensive Re-offending reduction plan	Comprehensive programme of interventions and risk management procedures are in place to address likelihood of re-offending	Head of IYSS and YOT Manager	December 2011	
Review all relevant Service Level agreements	Improved communication and service delivery. SLA's to include information sharing agreements	Head of IYSS	December 2011	
Establish agreement with Housing, CYPS and relevant partners in respect of assessment of housing needs and supported accommodation forf post 16's	Shared responsibilities agreed including information sharing and streamlined access to accommodation.	YOT Manager	March 2012	
Develop staff group understanding of roles and functions within IYSS	Staff from all IYSS components have shared understanding of functions. Communication and positive working relationships are developed.	Head of IYSS and Lead Managers	December 2011	
Implement YJB toolkit to promote effectiveness of assessment and planning in respect of Re-offending	Improved quality of assessment planning and intervention in case work. Measurable shift of emphasis in intervention	YOT Manager	End March 2012 Interim report to Management Board February 2012	

YOUTH OFFENDING TEAM ACTION PLAN (2011/2012)

Action	Outcome to be achieved	Responsible officer	Timescale	Action complete
	plans to better address Re offending.			
To participate in sub group of the NEET Task force to address specific issues relating to young offenders	Improved access to ETE placements for Service users	YOT Manager	October 2011	
Development and implementation of groupwork interventions for Young people	Referral Order, Victim Empathy groups to continue Smart thinking and Cool Connections to commence	Operational Managers	By end of September 2011	
Implementation of YOT Workforce development plan	Staff training needs identified though appraisal are prioritised and met Volunteers are trained and able to undertake broader duties including Appropriate Adult role.	Operational Managers	March 2012	